

OUR VISION

A driving force for transforming Babcock University into a center of excellence through assuring institutional effectiveness.

OUR MISSION

To uphold Babcock University as a center of excellence, through quality development and management of personnel and materials in teaching and learning, research, and spirituality.

OUR CORE VALUES

Trust in God

Integrity

Persistence

Excellence

Diligence

Service

Loyalty to Seventh-day

Adventist Heritage

INSIDE THIS ISSUE:

| | |
|-------------------------------------|---|
| Editorial | 1 |
| Inspiration | 1 |
| Orientation For New Student Leaders | 2 |
| Snapshots | 5 |
| Rededication | 6 |
| OIE Staff Development | 7 |
| New Hands on Board | 8 |

Editor-in-Chief:

Constance C. Nwosu

Editor

Nwabueze. H. A. Agbanyim

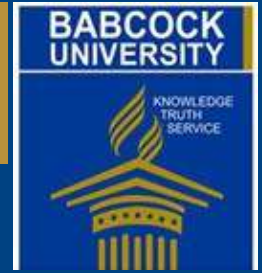
Editor

Bolanle Owojori

Anchor

...assuring effectiveness, keeping the promise

A publication of the Office of Institutional Effectiveness



THE BURDEN OF LEADERSHIP

Service is the hallmark of leadership. This is because the leader is expected to render selfless service at the highest level and of the topmost quality range towards the improvement of life of others, without expecting to gain from it. The reality is that leadership involves bearing the burden of setting good examples everyday, bearing the burden of not wearing our emotions and collection of aggressions on our sleeves, and bearing the banner of the "Golden Rule on our shoulders always.

In the book of Matthew 20:25-28, it is clearly stated that leadership is like burden bearing

because the leader always serves others. The book of Philippians 4: 13 states that leadership requires uncommon strength. The leader does not depend on the wisdom of self but draws from the wisdom that comes from above, and should possess Godly charisma. Above all, leadership requires a leader to walk, talk and do all things in the dignity and honour that reflects God's character.



Mr Nwabueze H.A. Agbanyim
Director Quality Assurance and Control

INSPIRATION

CHRISTIAN LEADERSHIP

The path of men who are placed as leaders is not an easy one. But they are to see in every difficulty a call to prayer. Never are they to fail of consulting the great Source of all wisdom. Strengthened and enlightened by the Master Worker, they will be enabled to stand firm against unholy influences and to discern right from wrong, good from evil. They will approve that which God approves, and will strive earnestly against the introduction of wrong principles into His cause.

Those engaged in the work of God cannot serve His cause acceptably unless they make the best use possible of the religious privileges they enjoy. We are as trees planted in the garden of the Lord; and He comes to us seeking the fruit He has a right to expect. His eye is upon each of us; He reads our hearts and understands our lives. This is a solemn search, for it has reference to duty and to destiny; and with what interest is it prosecuted.

Let each of those to whom are committed sacred trusts inquire: "How do I meet the inspecting eye of God? Is my heart cleansed from its defile-

ment? Or have its temple courts become so desecrated, so occupied with buyers and sellers, that Christ finds no room?" The bustle of business, if continuous, will dry up spirituality and leave the soul Christ less. Although they may profess the truth, yet if men pass along day by day with no living connection with God, they will be led to do strange things; decisions will be made not in accordance with the will of God. There is no safety for our leading brethren while they shall go forward according to their own impulses. They will not be yoked up with Christ, and so will not move in harmony with Him. They will be unable to see and realize the wants of the cause, and Satan will move upon them to take positions that will embarrass and hinder.

No man is so high in power and authority but that Satan will assail him with temptation. And the more responsible the position a man occupies, the fiercer and more determined are the assaults of the enemy. Let God's servants in every place study His word, looking constantly to Jesus, that they may be changed into His image.

OIE HOLDS ORIENTATION FOR NEW STUDENT LEADERS

It was a refreshing, educating, and mentally emancipating experience for Babcock University student leaders, as they converged at auditorium “A”, Babcock Business School for an orientation program organized by the Office of Institutional Effectiveness, (OIE). The orientation program which had in attendance Babcock University Students Association (BUSA), and Nigeria Association of Adventist Students (NAAS), was held on Tuesday, August 30, 2022.

The student leaders had an enlightening time accessing repertoires of information and knowledge from seasoned presenters drawn from within the University.

The Associate Vice President, Spiritual Life , (AVP, SL), and University Pastor, Professor Efe Ehioghae in his exhortation to the student leaders, charged them to acquaint themselves with the Holy Bible because every worthwhile principle of excellent leadership qualities is rooted in it. Citing discipline, integrity and prayer as the non-negotiable tripod of good leadership, Professor Ehioghae noted that striving to get to the top without discipline is an exercise in futility. He also stressed that integrity is a must-have trait for an exemplary leader. The University Pastor charged the new student leaders to be given to prayer. While he observed that leadership duties and tasks are very time-consuming, he adjured them to make prayer a bedrock because it is impossible to take charge of the challenges of leadership without prayer.

Professor C. C Nwosu, Associate Vice President, Institutional Effectiveness, (AVP, IE) in her opening remarks stated that there is a dire need for leaders with godly principles. The AVP, IE urged the student leaders to perform their responsibilities by following Christian principles and prayed that God will bequeath to them, an understanding of what true leadership entails and what is expected of them. Dr Olasunkanmi Osundina, the Director, Student Activities, in his presentation “Student Leadership and Babcock University: An Exposition for Relationship, Standard, and Reporting System” ; reiterated to the student leaders the need to have an understanding of Babcock University standards to know how to



Dr Olasunkanmi Osundina, Director, Student Activities, addressing student leaders



Professor Efe Ehioghae, Associate Vice-president Spiritual Life , (AVPSL) during a devotional at the orientation

operate and enhance their productivity. He advised them to emulate all of Babcock University's core values so as to work according to the principles of servant leadership. Dr Osundina stated that a synergy of actions is necessary for the achievement of set goals, and emphasized the need for a mutually cordial relationship with the University administration. He advised the student leaders to respect the reporting lines, by ensuring the total involvement of their sponsors in all their activities.

Resolution and management of conflict are crucial to the success of any organization, Dr Chinedu Eti from the department of Political Science was at the orientation program to exposit on “Conflict Management and Resolution.” Dr Eti in his presentation noted that conflict is a normal occurrence which can yield positive dividends when properly managed. Observing that there are myriad issues such as personal differences, role differences, lack of role clarification, lack of trust, and many others that can result in conflicts.

Dr Eti mentioned verbal and non-verbal communication skill as well as accommodation, avoidance of competition and collaboration as some of the resolution strategies that can be put to use.

Stating that inability to resolve conflicts weakens relationships, Dr Chinedu Eti counselled the student leaders to strengthen their relationship between the executives and the student body by adopting the methods of teamwork and team building.

➔ Cont'd on page 3

➔ Cont'd from page 2

Financial integrity is unarguably one of the hallmarks of good leadership. Mr Ibrahim Izang, the deputy chief accountant from Audit and Compliance, speaking on “Effective Budget Planning and Financial Integrity”, emphasized to the new student leaders the need for budgeting. He advised them to always work with a budget and also practice financial prudence. Mr Izang while buttressing the essentialness of financial integrity, mentioned that financial integrity must not only be seen but also put into practice.

Alumni relation is an essential part of an institution’s advancement activities. The importance of the alumni to a university’s development cannot be overlooked. Dr Jonathan Dangana, Director, Babcock University Alumni and Connectivity, expounding on the topic “Catalyzing Tomorrow with Today’s Drive: The Alumni We Desire”, advised the new student leaders to align with the mission and goals of Babcock University during their tenure. He also advised on the need to fully understand their responsibilities as this will enable them to function appropriately.

The Director of Alumni and Connectivity encouraged the new student leaders to always ‘Listen, understand, and communicate, as this will assist them to have an in-depth understanding of BU policies, procedures and regulations, help them with goal setting and give them the advantage of understanding expectations and boundaries and also develop relationships with external stakeholders such as the Alumni Office.

Effective management of time is a decisive component in the making of a good leader. Dr Seun Ebiesuwa the Babcock University Students Association (BUSA) sponsor while elucidating in his presentation titled “Effective Time Management”, stressed to the new student leaders the necessity of time management. Dr Ebiesuwa who observed that leadership is time-consuming also advised them to

structure their time in such a way that their primary assignment of studying at Babcock will not suffer. Citing resourcefulness, managerial skills, and overall excellence as some of the gains associated with effective time management, the BUSA sponsor counselled the new executives to shun procrastination as it is time-draining.

For effective leadership, there is a place for “Spiritual Development and Self-Care”. Pastor Chukwuemeka Abaribe, the Nigerian Association of Adventist Students, (NAAS) pastor took the participants through the rudiments of spirituality and self-care. Pastor Abaribe stated that spiritual development is a lifelong affair which must occur daily by focusing on Jesus Christ and striving to be like Him through the empowering presence of the Holy Spirit. The NAAS pastor mentioned biblical worship, confession, repentance and forgiveness, prayer, and meditation, as part of the ways to enhance their spiritual development. He also emphasized the need for them to befriend their bibles and take time to study the Word of God as this will help and guide them immensely in handling the demands of leadership and life.

After Pastor Abaribe’s exhortation, the Associate Vice President, Institutional Effectiveness, (AVP, IE), Professor C.C. Nwosu took time to apprise the student leaders about the Office of Institutional Effectiveness and its many responsibilities to Babcock University. The AVP, IE furthermore assured them of the OIE department’s readiness to support them.

The Vice president, of Student Development, Dr Sunday Audu while giving words of encouragement to the participants observed that they are being prepared for higher responsibilities. He urged them to be patient and calm, yet dodged, persistent, and determined. He hammered on the need to be of exemplary and sterling character at all times, and prove themselves deserving of their elected positions. He admonished them not to be at loggerheads with the authorities,



Pastor Chukwuemeka Abaribe, NAAS Pastor, delivering his presentation



Dr Sunday Audu, the AVPSD at the orientation program



Mr. Ibrahim Izang, delivering his speech at the orientation

➔ Cont'd on page 4

➔ Cont'd from page 3

but to always avoid confrontation, follow the right channels for conflict resolution, and be respectful, responsible and law-abiding. The President Vice-Chancellor Professor Ademola Tayo in his charge to the newly elected leaders, admonished them to live up to expectations and be beacons of light to the entire student populace and Babcock University in general. Reiterating the need for excellent and outstanding behavior, Professor Tayo advised them to always follow due process, and seek approval before embarking on any project. The Vice Chancellor who observed that the internet is overflowing with all sorts of information, advised the student leaders to make positive use of the social media and desist from anything that can portray Babcock University deleteriously. Professor Tayo counselled that they should not see themselves as being above the law, because there are rewards for infractions. The Vice Chancellor after his charge led the student leaders in a dedicatory prayer.



The President /Vice Chancellor, Professor Ademola S. Tayo, addressing student leaders at the orientation



The Associate Vice-president, Institutional Effectiveness, Professor C.C Nwosu stressing a point at the orientation



A cross-section of students leaders at the orientation



BUSAsponsor, Dr Seun Ebiesuwa , addressing student leaders at the orientation, while the NAASponsor Dr Ernest Onuiriri looks on.

SNAPSHOTS



Dr Jonathan Dangana and Dr Chinedu Eti, at the orientation program



Top left: The Vice-Chancellor Professor Ademola S. Tayo leading out in prayer

Top right: Stretch break

Middle: Collaboration and teamwork session during the orientation

Bottom right: OIE personnel manning the orientation secretariat/video coverage at the event



REDEDICATION, THE HUB OF QUALITY SERVICE

The need for rededication and renewal of commitment to work as the new semester kicks off, were the highlights of the OIE monthly fasting and prayer which held on 5th September 2022 at the conference room of the Alumni house.

Speaking at the fasting and prayer program which was attended by OIE staff, the AVP, IE established the significance of rededication, describing it as a cue for self-assessment and realignment. The AVP, IE noting that rededication is not meant to be a one off activity but a continual one which should reflect in the quality of our lifestyle and attitude to service.

Quoting from Colossians 3: 17, 23-24, the AVP, IE urged members of staff to yield to Apostle’ Paul’s charge and present their bodies as living sacrifices, holy and acceptable unto the Lord. She urged them to follow the example of Christ and work conscientiously because God surely and definitely rewards diligence.

The prayer and fasting program ended with a hymn of consecration, hymn 330 “ Take my life and let it be” and prayers for rededication



Professor C.C Nwosu AVP,IE at the Fasting and prayer program



Professor C.C Nwosu addressing OIE staff at the Orientation



OIE staff praying at the Fasting and Prayer program

OIE STAFF DEVELOPMENT SEMINAR

As part of efforts at enhancing staff development and growth within the department, the Office of Institutional Effectiveness has a monthly schedule of in-house presentation by staff members.

The presentation which was held at the Office of the Associate Vice President, Institutional Effectiveness, on Wednesday, 7th September 2022, had in attendance all members of the department.

Speaking on the topic “Time Management Skill as a Tool for Increased Productivity”, the presenter Mrs. Mary Oludoyi, a staff of the department explained that ‘time management’ is the process of organizing and planning how to divide ones time between different activities.

Mrs. Oludoyi opined that appropriate and effective management of time is crucial to improved efficiency, she also noted that the highest achievers are people who manage their time well. Mrs. Oludoyi further highlighted (1) creating a schedule and sticking to it, (2) setting of expectations and deadlines, (3) breaking of work into manageable chunks, and (4) prioritization of assignments, as some of the strategies for effective time management .



Mrs Mary Oludoyi

OIE STAFF OF THE YEAR

Appause and shouts of excitement filled the air as Mr Nnaemeka G. Nzeadibe was announced as winner of the staff of the year award at the departmental level.

The AVP,IE Professor C.C.Nwosu made the announcement at the monthly staff meeting held on Wednesday, September 7, 2022. While congratulating Mr Nzeadibe, the AVP,IE encouraged all OIE staff to always participate in the voting nad selection process so as to have more wins

The staff of the year award is usually assessed in three categories, namely, department, division, and university.



Mr Nnaemeka Nzeadibe
OIE Staff of the Year

NEW HANDS ON BOARD

Welcome with us the new additions we have to the OIE Family. Mr. Chinonso Ukaegbu, Mr Jekayinoluwa Ogunbadejo , Mr Joshua Ajayi-Olaoye, Miss Sola Fatola and Miss Doyinsola Irewolede. We wish them a productive time at the Office of institutional Effectiveness.



Miss Doyinsola Irewolede
(Youth corps member)



Mr Jekayinoluwa Ogunbadejo



Mr Joshua Ajayi-Olaoye



Miss Sola Fatola
{Youth corps member}



Mr. Chinonso Ukaegbu



MOVES FOR PROGRESS

Yes! We have had reasons to move twice within the past two months . Sometime in August 2022, the OIE relocated to the Alumni Building as a matter of expediency. On the wings of the same expediency, we are now back at our former offices at the administrative building, ever willing and ever ready to serve you better.



Alumni Building



Administrative Building